



*‘Be the best you can be; together we grow from acorns
to oaks, flourishing in God’s love’*

Trust, Friendship, Respect, Forgiveness, Courage, Truthfulness

SCHOOL UNIFORM POLICY

**Policy Lead
Committee:** Local Academy Committee

In consultation with:

Approved by:

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our School's Legal Duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the head teacher on 01594 562628 or through admin@bream.gloucs.sch.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.



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We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

The school will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

4.1 Our School's Uniform

Plain blue or white polo shirt or white blouse.

Black or grey skirt/trousers or pinafore dress



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Summer uniform also included blue/white summer dresses or grey/black shorts

Blue coloured 'Bream Primary School' sweatshirt or cardigan or unbranded plain dark blue sweatshirts or cardigans

Grey, black or white tights/socks

Black shoes or trainers (no open toe shoes or sandals)

4.2 Required PE Kit

Plain white T-shirt

Black or navy shorts/joggers/leggings

White, black or grey socks

Black daps (plimsolls, pumps)

Trainers

No jewellery should be worn to school apart from a watch and stud earrings.

Long hair must be tied up for PE and no jewellery should be worn during the lessons. Stud earring that cannot be taken out should be covered up with tape.

4.3 Where to Purchase Uniform

School uniform can be ordered by following the following website addresses.

www.myclothing.com

https://pmgschollwear.co.uk/school/breamcofeprimaryschool_bream

At various times during the year, our Friends of School organise a used uniform sale, which is held in school, where items are sold at very reasonable prices; these will include sweatshirts, cardigans, coats etc.

Parents/carers can contact us through the school office admin@bream.gloucs.sch.uk for any further support with uniform. Our Family Support Worker is able to get new uniform through the local baby bank for those families who need it.

5. Expectations for our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school



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- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the head teacher on 01594 562628 or through emailing admin@bream.gloucs.sch.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the head teacher on 01594 562628 or through emailing admin@bream.gloucs.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.



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5.4 The Local Academy Committee

The Local Academy Committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring Arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Local Academy Committee.

7. Links to Other Policies

This policy is linked to our:

- Behaviour policy: www.sfat.uk/policies
- Equality information and objectives statement www.breamcofe.co.uk/policies
- Anti-bullying policy: www.sfat.uk/policies
- Complaints policy: www.sfat.uk/policies

This policy is available on the school website: www.breamcofe.co.uk/policies.

Paper copies are available on request from the School Office.